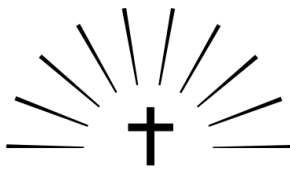


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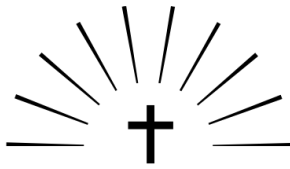
Item	Topic
1	Opening prayers
2	Present: Rev Joe Magill, Rachel Thompson, Lynne Paul, Adam Southwell, Charlotte Clark, David Paynter, John Hayes, Shan Oswald, Jackie Southwell, Glennis Brown and Jeremy Hyde. Jane Cusworth, Parish Safeguarding Officer, attended for part of the meeting. Apologies: Lorraine Knight.
3	Items for AOB: Climate Change group request for follow-up meeting in September or October Question around west door stained glass window decision making process.
4	Minutes of last meeting and matters arising Minutes of 18 May 2026: acceptance of minutes proposed by Rachel Thompson and seconded by Rachael Bell-Berry. Accepted by meeting. Minutes of the Extraordinary Meeting on 29 June 2026: proposed by Glennis Brown and seconded by Rachel Thompson. Accepted by meeting. Matters arising: It was noted that agreement on 'Option B' for the west door stained glass (full height screen with relocation of stained glass) was reached by email rather than at a meeting. ACTION: Jackie Southwell to arrange for the PCC minutes to be displayed on the noticeboard and added to the website.
5	Safeguarding update — Jane Cusworth No formal report was received. Jane Cusworth shared the Church of England safeguarding proposals. (Please see attached sheet.) Joe Magill and Jane Cusworth will prepare a plan for the PCC covering the five safeguarding standards over the next three years. ACTION: Joe Magill and Jane Cusworth. The PCC discussed embedding safeguarding into church culture so that safeguarding is promoted, reviewed and the five standards are upheld. Adam suggested using "What if?" scenarios as part of safeguarding awareness.
6	CW/Rector report and questions - none
7	Finance and fundraising The Treasurer's Report was received. (Treasurer's report attached). Online banking remains to be set up. Adam Southwell and Rachel Thompson will review the paperwork needed to progress this. ACTION: Adam Southwell and Rachel Thompson TSB has requested "Know Your Customer" information. Jeremy has been trying to locate the mandate to confirm the signatories: Shan Oswald and Jeremy Hyde with possible Jo Latter (deceased). Once direct debits can be set up through Barclays, the TSB account can be closed. Barclays cards can then be used to set up direct debits. Shan queried the Parish Hall funds, which are now ordinary funds.



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	Staging for performers: A request was received from the fundraising team for an area of staging for a small group. Seating may alter sightlines. Hayley is looking into the use of possible staging for children's activities. RCS staging may be available to borrow, although transport would be an issue. It is currently stored in Lynne Paul's barn. Thanks offered to RCS and Lynne for their willingness to support. ACTION: Jackie Contact RCS about the possibility of borrowing staging, noting that transport would need to be resolved.
8	Children, families and youth Children and Families ALM — Charlotte Clark Charlotte Clark has attended courses through Ely Children's Ministry and completed the most recent course last month. Ely has advised that much of this work could count towards the Youth and Family ALM. DECISION: The PCC agreed that Charlotte may progress with the remainder of the course and complete the official paperwork. ACTION: Charlotte and Joe She has also been studying for a further course, Introduction to School Chaplaincy.
9	Fabric Health and safety policy: presented for approval following amendments by the Fabric committee. Proposed by David Paynter and seconded by Rachael Bell-Berry. Accepted by all PCC. ACTION: Jackie to organise signed copy and file in communication suite and on to the website. Peal policy: It was suggested that the policy needed tightening up, PCC requested ringers to revisit. ACTION: David Paynter to speak to Cathy Moulton. Joe asked David to pass on thanks received from Abbey College to the bellringers for not ringing during exams. ACTION: David Paynter Telecoms mast: The PCC discussed the proposal. It was noted that the top four slats of louvres would need to be removed on four sets; this has been mentioned to the person who fitted them. The cost will be covered by the mast company. The bells are due to be inspected tomorrow, and David will ask about any relevant experience of mast installation in bell towers. It was noted that the location could be changed if requested. It was queried whether a separate meter would be needed to ensure payments are made. As well as being beneficial to the church it will also benefit the community of Ramsey with improved communication. DECISION: to proceed with installation. ACTION: David Paynter and Shan Oswald to liaise with the company. Proposed by Lynne Paul and seconded by Jeremy Hyde. Agreed by all PCC.
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Vision and strategy

Reordering — follow-up from Reordering Sunday

General feedback from Reordering Sunday was shared. **PLEASE NOTE THIS IS BEFORE THE FULL ANALYSIS.** The general feeling was that the removal of pews was received positively, although there were concerns about books, chair height, chair arms for less mobile people, kneelers, spacing and what the floor would look like once the pews are removed. Possible solutions discussed included collecting kneelers on entry, leaving chairs out for a few services for people to try, book bags to hang on the chair in front, and possible AV provision to negate the need for books. It was noted that Henry Webb had previously visited the church to offer advice for AV equipment for streaming. An option could be a frame positioned on pillars for screens that are not mounted permanently (i.e. no drilling into stone). Thought would need to be given for how this would work with flexible setting patterns. No decision made at present.

AOB item re stained glass was discussed here:

The relocation of the stained-glass window appeared to be the most contentious issue. However, the idea of relocating the window and matching it on the other side was seen as appealing by some. It was also noted that one family with autistic children finds entering the church difficult because the entrance is dark, and that being able to see in would be important for them. This may be the case for others too. It was noted that some members of the congregation felt that they have not been fully aware of the proposals. The PCC agreed that it was important not to create “sides” and to ensure that all voices, both for and against, are listened to.

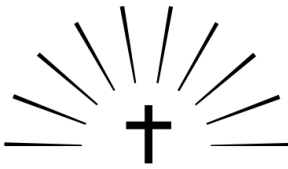
It was reported that decisions about ‘Option B’ (full height glass screen with relocation of stained glass) had been made by PCC email vote rather than at a meeting and that a review of the paper trail for discussions that were going on in the background with various bodies could be formulated for transparency.

It was highlighted that the PCC were asked to vote for/against Option B rather than choosing from the different options although nothing had been done intentionally incorrectly. A document containing screenshots of email replies and comments for the vote was available; Joe did not vote. It was noted that the next minutes suggested the proposal should involve the congregation regarding the window.

Joe outlined some of the key events leading up to the decision to add clarity. It was emphasised that much discussion had gone on with various groups leading up to this time.

The timeline discussed included:

- Feb-Mar 2025 – conversations between RAG (reordering action group) and architect re door options, challenges and suggestions.
- 14 Mar: RAG meeting with James Ryder, DAC caseworker, to consider plans and next steps;
- 15 Mar: revisions to the Statement of Needs



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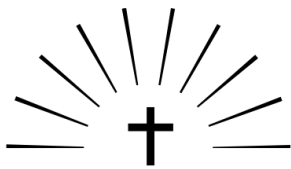
- 15 Mar: RAG suggestion to present options to PCC with recommended option based on previous conversations;
- 15 Mar: possible costings for door/window sought from architect though no accurate figures were available;
- 19 Mar: Ian Bell-Berry created presentation with all door options.
- 22 Mar: RAG meet over Teams to discuss options and make recommendation to PCC. Recommendation for Option B but emphasis was placed on keeping the stained glass rather than disposal.
- 23 Mar: PCC emailed to request responses to recommendations, responses requested by Tuesday 25th March for submission to DAC on Weds 26th. All except one member responded by Tues 25th. Votes were recorded in a document which can be viewed on request. *Additional note from Joe: see below for rules on PCC business via correspondence.*
- After responses were received, RAG produced visual images which were circulated. *It was noted that the above actions took place during a busy period including Easter, Arch-Deacon's Visitation, APCM and other pastoral matters being handled by Joe and Shan. Time pressure for DAC meetings also highlighted.*
- The faculty (which involved full pew removal) was rejected in May 2025 due to responses from formal consultees (in general terms, the focus was on the historic nature of the pews, it was suggested the window was important but not historically significant, and that moving it seemed pointless). Following that, the DAC consultees were invited to the church to resolve the pew issue.

Action: *Joe offered to prepare a detailed timeline with sight of email chains etc, but it was later suggested this would not be necessary. All information is available should it be requested in future.*

The PCC recognised the significant amount of hard work already done by the RAG team and acknowledged that now there is the need to listen carefully to responses from the Reordering Service (19.7.26). The PCC voiced frustration about hurdles and time constraints set by the faculty process.

Suggested next steps:

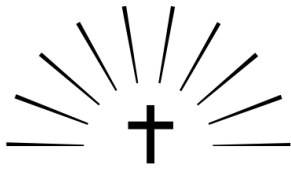
- Hold a PCC debrief. (DONE)
- Pause reordering proceedings on the entrance while Joe is on leave (26.7-8.8.26), although grant applications will continue, along with work towards pew alterations.
- Assemble a small group to analyse responses from Reordering Sunday. Proposed members: Joe Magill, Glennis Brown, Tracey Marshall and John Hayes, to provide objective views and a clear picture of responses. It was suggested that using Copilot to summarise the responses could be a useful tool. **ACTION: Joe Magill** to organise a meeting during the week beginning 10 August.
- Prepare a notice for Nigel to read on Sunday inviting further input. **ACTION: Joe Magill**



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	• Prepare an item for the Bulletin. ACTION: Joe Magill to write/Jackie Southwell to publish. A question was raised as to whether, if there is an overwhelming feeling against the stained glass proposal, the faculty could be adapted to leave the stained glass in place or whether the process would need to restart from the beginning. It was noted that architect's fees would need to be absorbed if new tender drawings were to be created. It was also noted that backtracking on the original PCC decision for Option B, could create as much upset as proceeding with the current plan, and that the PCC should make a decision at the meeting on 17th August based on the outcomes of the Reordering Service, and to be prepared to make what could be a difficult decision. ACTION: Joe Magill to contact Archdeacon Richard to discuss. It was noted that there are between 4 and 12 weeks from 3 different tenders to hold the current quotes. Figures of £69,000 plus VAT, £74,000 plus VAT and £75,000 were noted. ACTION: David/Ian to send accurate figures to grant group for applications. These figures include the relocation of the stained glass window. Phasing and funding were discussed, but detailed information is not yet available. It is hoped that grant funding will cover a significant proportion of the cost. A small group is working on grants. Holly Robinson at the diocese should be contacted regarding grant funding for historic churches. ACTION: grant group Pew castors: David Paynter and Ian Bell-Berry asked for permission to proceed with mounting pews on stable castors. A church in Pickering has used them. After investigating various options, this was considered the most successful. The cost is £352 for 16 sets, and the work could be undertaken in-house. Proposed by Rachael Bell-Berry and seconded by Adam Southwell. PCC agreed. ACTION: David Paynter and Ian Bell-Berry
11	Deanery Synod
12	AOB The Climate Change group requested a follow-up meeting in September or October. DECISION: offer them a meeting in September ahead of the need for heating. We are happy for this to be free of charge but then any subsequent meetings to be charged at our going rate. ACTION: Jackie to contact Arun Aggarwal
13	Next Meetings • Monday 17th August – 7:30pm in Scout Hut • 21st September 2026 • 19th October (<i>Reordering/Vision</i>) • 16th November 2026 • 14th December 2026 (social) • 18th January 2027 • 8th February 2027 (2nd Monday to avoid half term)



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• 15 th March 2027

Business by correspondence

M29(1) The chair of the PCC may, if he or she considers that any business can properly be conducted by correspondence, instruct the secretary of the PCC to send proposals requiring the approval of members to –

(a) each member of the PCC, and

(b) any person entitled to attend the meetings of the PCC under [Rule M24\(2\)](#).

(2) If, within the period specified by the chair of the PCC beginning with the date on which the proposals are sent, at least one-third of the members of the PCC approve in writing and no member objects in writing, the proposals are to be treated at the end of that period as if they had been approved at a duly convened meeting.

(3) Where proposals are circulated under this Rule for approval, the secretary must report to the next meeting of the PCC –

(a) whether the proposals were approved, and

(b) if objections to the proposals were received, the number of members from whom they were received.

The full text can be viewed here under item M29:

<https://www.churchofengland.org/about/leadership-and-governance/legal-services/church-representation-rules/part-9#sn2>