

St Thomas à Becket Ramsey – Strategy 23-27 – Dashboard

Numerical growth	Avg adults (16+)/Sunday	Avg children/week	Online (Sundays)	New activities
Jan to June 2022	53.8	5.7	40.9	-
Jan to June 2023	72.3	7.5	41.0	Fen Church 16 avg. After-school clubs 20-30/week across two clubs Easter holiday club 25 children/9 adults Pancake party 29 children/14 adults

Major caveats on these figures!

1. Growth at Sunday services is mainly owing to H1 2022 seeing a tail-end Covid effect. May-June Sundays in 2023 are down on 2022 (not sure why!).
2. We're still counting # of attendances, not # of people. Getting the same people to come to more services does not equal making new disciples!
3. Various other things not covered here. Royal events (Jubilee in 22, coronation in 23) are excluded. WNL has ceased, but that loss is balanced by the Tue evening group has come under St Thomas' wing; 20s-30s group starting up; home and care-home communion numbers larger in 2023 than 2022 (but that's an effect of when that restarted after covid). No weekday services are included here so no reflection of Easter programme.

Topic Overall rating (R/Y/G)	Goals last half-year (commentary)	Forthcoming goals in next half-year	Key risks/opportunities	New ideas
Worship	<p>Develop 5<sup>th</sup> Sundays. Innovative services at Candlemas, July 30</p> <p>Continue online service. Continues to attract a steady avg 40 views/week</p> <p>Develop live-streaming from church (no progress)</p> <p>Improve marketing and comms (regular use of FB,</p>	<p>Continue (5<sup>th</sup> Sunday, online, marketing/comms)</p> <p>Children's choir</p> <p>Further training for worship leaders</p>	<p>Key barrier to developing live-streaming is identifying tech-savvy support people</p> <p>ALM worship leaders don't necessarily have time to pursue training (next step is LLM, which is time- consuming). Agenda is shifting more to training up a wider pool to serve/read/pray.</p>	<p>Scope to train older children and servers or readers, intercessors?</p> <p>Return of Daniela Osborne as Operations Manager may speed progress</p>

	FB live) to post 'flyers' but not yet a regular feed, not enough images		More support from other PTO clergy in deanery?	
Children/families	<p>Grow and train leadership. People new to this work, but drawn from church core.</p> <p>Restore regular primary school work (Open the Book, assemblies, school services). Fantastic how OtB has bounced back, schools receptive.</p> <p>After-school club(s). Successful pilot at Ashbeach, now also in Ramsey</p> <p>Holiday clubs (Easter). Easter successful, summer well-subscribed</p> <p>Fen church launched. Beginning to mature. Still mainly adults.</p> <p>Develop Abbey College relationships. We've been fantastically welcomed.</p>	<p>Grow and train leaders</p> <p>Sustain primary-school work</p> <p>Build Abbey College relationship (feed RE teaching)</p> <p>Pilot ministry with 11+ children</p> <p>Summer holiday club</p> <p>Children's First Communion</p>	<p>Fantastic work, but still based on quite a small number of volunteers/workers. Need to keep on trying to boost the resource-base.</p> <p>Once we found the way in, work with Abbey has exceeded expectations. Now to stabilise and build on.</p>	<p>Original plan was to focus on primary-age for a year or two, and 'grow our own' 11+ age-group. But God is ahead of us, and we already have enough to look at starting a ministry with them. Currently exploring what might work.</p>

<p>Premises</p>	<p>Build case to remove pews and re-order. SSN written, architect briefed.</p> <p>Shift admin and other activities to Scout Hut. Slow progress on fit-out.</p>	<p>Complete Scout Hut fit-out.</p> <p>Lay ground to shift activities for autumn/winter.</p> <p>Decision on TSB parish office, and move.</p>	<p>Next steps on re-ordering start being expensive!</p> <p>Fit-out of Scout Hut has been in hands of Revive Ramsey, so not really under our control.</p>	<p>We wait to see what RTC will charge us for the office in the TSB building – if not affordable, will need to look for other options.</p>
<p>Creation-care</p>	<p>Form Eco-group. Done!</p> <p>Cycle rack. Done!</p> <p>Quick wins (recycled paper, cleaning products, refreshments). Done!</p> <p>Regular displays. Really impactful.</p> <p>A Rocha Bronze. Done!</p>	<p>Plan for A Rocha Silver</p> <p>Eco churchyard plan (in partnership with HDC, RTC)</p> <p>Creation-tide liturgy season in autumn</p>	<p>We were already broadly at Bronze level, so got the award mainly by applying. Will need to do more work to get Silver. A good church-yard plan will get us a good way there.</p>	<p>Finding grants for solar panels would be a big win, beyond our original plan.</p>
<p>New housing</p>	<p>Form task-group, gather data, define budget</p> <p>Hold events</p>		<p>Simply no resource to tackle this. Which is a big problem – people are moving in now.</p> <p>Grant application to be adjudicated in October. If not awarded, we need a plan!</p>	
<p>Social need and pastoral care</p>	<p>Invest in and train those supporting pastoral care (seniors lunches, care homes). This work re-</p>	<p>Pastoral needs register</p> <p>Broaden relationship with North Kigezi</p>	<p>Key risk in this area may be exhausting the smallish group of volunteers.</p>	

	<p>launched, which is great. Need to explore more what support needed.</p>		<p>Will need to go carefully in building the 'register' – real risks in replacing 'friendship' based informal support with 'organised' church-sponsored work.</p> <p>Plan re N Kigezi set back as Rachel and Ken were not able to come in Feb. Needs thought what next.</p>	
<p>Operations</p>	<p>Unify fonts/colours. First PCC discussion last year not conclusive as to preferred approach.</p> <p>Design logo. Ditto.</p> <p>Better membership database. Much work here, although no output yet! See notes.</p>	<p>New website</p> <p>PCC review operations, reporting cycle etc. Already in place for 23-24.</p>	<p>PCC operations strand already done.</p> <p>Launching a design competition with Abbey College can both give us a better visual identity and cement community relations.</p>	<p>Research on membership database suggests we may be able to rationalise our whole IT operation down to 2-3 multi-functional programmes. This could both simplify operations and save on subscriptions. This is a bigger re-plan than originally intended, and Iain and Jackie are working into the detail so we don't launch into something we don't fully understand. Hence the delay. Again, Daniela's return may help here.</p>